

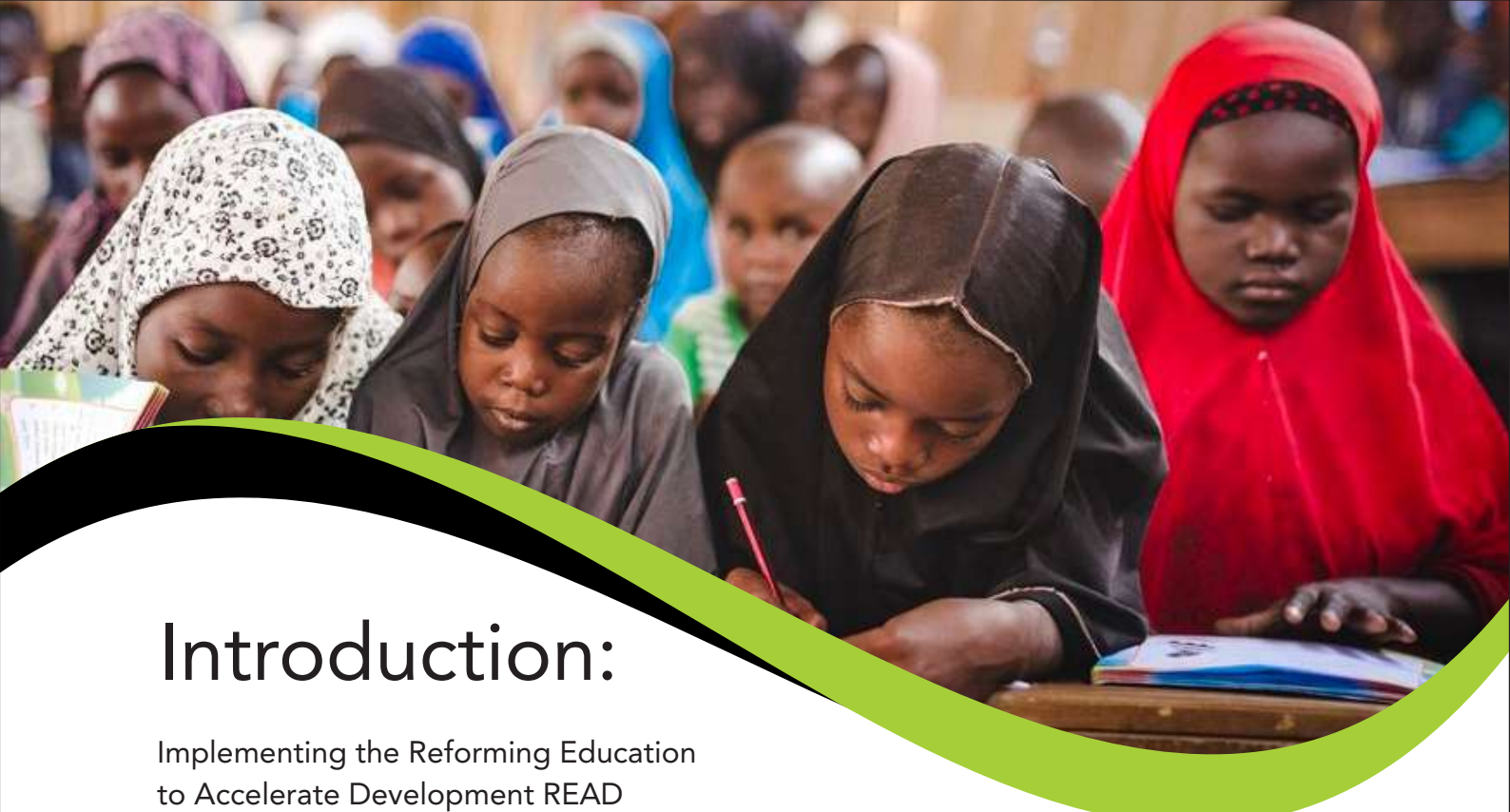


**SYSTEM
STRATEGY
AND POLICY
LAB**

■ **NIGERIA** ■

**Reforming Education
To Accelerate Development
-READ**

By
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Director System Strategy and Policy Lab.



Introduction:

Implementing the Reforming Education to Accelerate Development READ strategy to achieve the 23 Deliverables and 13 Pillars in Nigeria's Education Roadmap involves a comprehensive and collaborative approach would require taking some bold steps include establishing a central READ Coordination Office, mapping deliverables to READ pillars, fostering multi-agency collaboration, capacity building, technology integration for data management, stakeholder engagement, continuous monitoring and evaluation, inclusive education practices, resource mobilization, regular reporting, international collaboration, and aligning READ with local contexts. This strategic framework aims to ensure a unified, transparent, and culturally relevant

implementation, fostering a results-oriented education reform agenda involving 25 education agencies in Nigeria.

Nigeria faces significant challenges in its education system, including a high number of out-of-school children, learning poverty, and weak coordination among stakeholders. To address these issues and enhance the effectiveness of education reform, the establishment of a dedicated READ Coordination Office is proposed. This office will serve as a central hub for coordinating, implementing, and monitoring education reform initiatives in Nigeria.

The establishment of a READ Coordination Office in Nigeria is a strategic and proactive step toward addressing the complex challenges facing the education system. By coordinating efforts, empowering stakeholders, setting clear objectives, and monitoring results, this office can serve as a catalyst for transformative change, ultimately contributing to the accelerated development of the country through a robust and effective education system.



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KEY OBJECTIVES

1. **COORDINATE REFORM INITIATIVES:** Establish a central body to coordinate various education reform initiatives across federal education agencies - with focus on addressing challenges of out of school children, learning poverty, coordination and infrastructure. Ensure synergy among different stakeholders, including government agencies, NGOs, and private partners involved in education.



2. **EMPOWER STAKEHOLDERS:** Review and recommend training programs to empower teachers, school administrators, and education officials with the necessary skills and knowledge. Facilitate partnerships with international organizations to bring global expertise and resources for capacity building.

3. **ACHIEVE LEARNING OUTCOMES:** Set clear and measurable learning objectives aligned with global standards. Recommend the Implementation of student-centric approaches, digital learning tools, and inclusive education practices to improve learning outcomes.





4. **DELIVER RESULTS:** Establish a comprehensive assessment and monitoring system to track the implementation of reform strategies. Ensure transparency in reporting and accountability for achieving predefined education goals.



5. **GLOBAL COLLABORATION.** Fosters collaboration with international organizations, allowing Nigeria to benefit from global expertise, resources, and best practices.

Functions of the **READ** Coordination Office:

1. **Policy Development and Review.** Recommend the need for review and update education policies based on evolving needs and global best practices. Regularly review policies to ensure alignment with the overall reform objectives.
2. **Stakeholder Engagement.** Facilitate regular consultations with education stakeholders, including government bodies, educators, parents, and communities. Foster collaboration through workshops, forums, and partnerships to address challenges collectively.






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3. **Resource Mobilization.** Identify funding sources and coordinate efforts to secure financial support for education reform initiatives. Facilitate public-private partnerships to leverage resources and expertise.
4. **Capacity Building.** Design and implement training programs for stakeholders. Collaborate with international partners to bring in experts and resources for capacity development.
5. **Implementation Oversight.** Monitor the implementation of education reform initiatives at various levels. Conduct regular evaluations to assess the effectiveness of strategies and make data-driven adjustments.
6. **Assessment and Data Management.** Develop standardized assessments aligned with learning objectives. Establish a robust data management system for collecting, analyzing, and reporting on key education indicators.
7. **Public Awareness and Advocacy.** Conduct awareness campaigns to inform the public about the benefits and progress of education reforms. Advocate for policy support and public engagement to garner widespread support.
8. **Inclusive Education Practices.** Champion initiatives for inclusive education, ensuring that reform strategies address the needs of all children, including those with disabilities and from marginalized communities. Establishes clear accountability mechanisms, enhancing transparency in the implementation and monitoring of education reform.



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Tips, Tools, And Tactics to Effectively Implement READ In the Nigerian Education System

Education is a cornerstone for national development, and reforming the education system is crucial for achieving sustainable progress. The READ strategy aims to bring about transformative changes in the Nigerian education system, focusing on Reform, Empowerment, Achievement, and Delivery. Here are some tips, tools, and tactics to effectively implement READ in the Nigerian education system:



Policy Reform 01

- Tip: Conduct a comprehensive review of existing education policies, identifying areas for improvement and alignment with global best practices.
- Tool: Establish a coordinating office with a dashboard, to be managed by education expert.
- Tactic: Prioritize policies that address inclusivity, quality assurance, teacher training, and technology integration.

02

Empowerment Through Teacher Training.



- Tip: Invest in continuous professional development for teachers to enhance their skills and keep them updated on modern teaching methodologies.
- Tool: Develop an online platform for teacher training, providing resources, courses, and certifications.
- Tactic: Collaborate with international organizations and experts to bring global perspectives and best practices into teacher training programs.



Digital Learning Integration.

03

- Tip: Embrace technology to enhance the learning experience, making education more interactive and accessible.
- Tool: Implement Learning Management Systems (LMS) to facilitate online learning, resource sharing, and progress tracking.
- Tactic: Ensure schools have access to affordable devices and internet connectivity, especially in rural areas, to bridge the digital divide.

04

Student-Centric Approaches



- Tip: Shift the focus from rote memorization to critical thinking, problem-solving, and practical application of knowledge.
- Tool: Develop curriculum frameworks that emphasize project-based learning, collaborative activities, and real-world applications.
- Tactic: Encourage the use of diverse teaching methods, tech-based solution teaching and interactive learning platforms



Community Engagement

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- Tip: Involve local communities in the education reform process to ensure cultural relevance and community support.
- Tool: Establish School Management Committees (SMCs) comprising parents, teachers, and community leaders to oversee school activities.
- Tactic: Organize community forums and awareness campaigns to promote the value of education and encourage parental involvement.



Assessment and Monitoring

06

- Tip: Implement a robust assessment system to measure student performance, teacher effectiveness, and overall system efficiency.
- Tool: Develop standardized tests aligned with curriculum objectives and utilize technology for efficient grading and analysis.
- Tactic: Regularly evaluate and adjust the assessment system to address emerging challenges and maintain relevance.

07

Public-Private Partnerships



- Tip: Collaborate with private enterprises to enhance educational infrastructure, provide resources, and offer expertise.
- Tool: Establish partnerships through Memoranda of Understanding (MoUs) with private organizations, NGOs, and foundations.
- Tactic: Leverage corporate social responsibility initiatives to fund educational projects, scholarship programs, and infrastructure development.



Inclusive Education Practices

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- Tip: Prioritize inclusivity by addressing the needs of students with disabilities and those from marginalized communities.
- Tool: Provide specialized training for teachers to adapt teaching methods for diverse learning needs.
- Tactic: Create accessible learning materials, modify infrastructure for inclusivity, and promote a culture of acceptance and understanding.



Data-Driven Decision-Making

09

- Tip: Establish a comprehensive data collection and analysis system to inform education policies and strategies.
- Tool: Implement data management systems to collect information on student performance, teacher effectiveness, and infrastructure needs.
- Tactic: Regularly review and update policies based on data insights to ensure continuous improvement.

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Public Awareness Campaigns



- Tip: Generate public support for education reform through targeted awareness campaigns.
- Tool: Utilize social media, traditional media, and community events to disseminate information on the benefits of the READ strategy.
- Tactic: Engage influencers, celebrities, and community leaders to champion the cause and build a positive narrative around education reform.

The READ strategy for education reform in Nigeria involves a holistic approach that encompasses policy reform, teacher empowerment, technology integration, student-centric approaches, community engagement, assessment and monitoring, public-private partnerships, inclusive education practices, data-driven decision-making, and public awareness campaigns. By implementing these tips, tools, and tactics, Nigeria can accelerate its development through a well-rounded and effective education system.



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About System Strategy and Policy Lab SSLP

SSLP is a private-led think tank, which provide technical support to leaders to address complex governance and development challenges. SSLP also support states and non-states institutions to timely deliver reforms and results.

About the Founder of SSLP (Murtala Adogi Mohammed PhD)




Dr. Murtala's trials in public service and in working with international development partners glow with the finesse of a technocrat per excellence. He is a professionally trained Educationist and Environmentalist. With PhD on Climate Change and Rural Livelihood his work expertise in almost two decades covers planning, policy reform, results delivery and governance system strengthening. He is a former UK Government's Department for International Development DFID/FCDO Education Adviser, Northern Nigeria Office, Kano. Former Education Specialist, UNICEF Nigeria Country Office, Abuja. Within the time he worked with international development partners, from DFID to UNICEF, he worked closely with 22 governors and several top government officials in 17 states across Nigeria, giving professional support to strengthen their systems to deliver tangible results. In December 2022, after almost two decades of highly commendable work with international development partners, Dr. Murtala Adogi resigned from UNICEF and established a private policy think-tank: System Strategy and Policy Lab (SSPL).



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