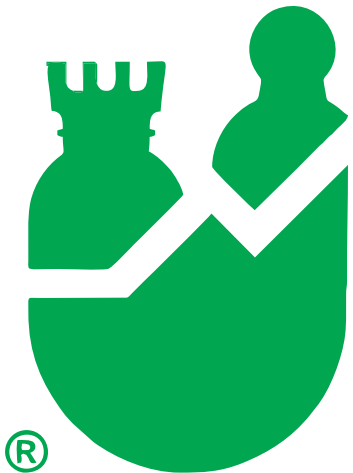


**SYSTEM  
STRATEGY  
AND POLICY  
LAB**



# SYSTEM STRATEGY AND POLICY LAB

**Business Profile:**  
**System Strategy and Policy  
Lab (SSPL)**

## Company Overview

**Name:** System Strategy and Policy Lab (SSPL)

**Founded:** 2019

**Headquarters:** Glass House Suite T02, 3rd Floor, City Centre Mall, Gimbiya Street No 8, Area 11, Garki, Abuja

**Industry:** Policy and Strategy Development; Research; Training and Capacity Building Governance Advisory Support; Monitoring and Evaluation and Development Consulting

**Founder/CEO:** Murtala Adogi Mohammed, Ph.D.



**Vision:**

Africa's premier policy think-tanks, supporting our partners in tackling complex governance and development challenges through the design and implementation of people-centered policies and technical assistance.



**Mission:**

Provide dependable support services to both state and non-state institutions, ensuring cost-effective solutions for every project

# OUR CORE VALUES - THINK

- **Teamwork:** We believe in collaborative thinking, where diverse perspectives converge to create innovative solutions.
- **Human-centered:** We prioritize empathy and understanding, ensuring that our strategies and policies are designed with the well-being and needs of people at the forefront.
- **Innovation:** We encourage forward-thinking and creativity to develop cutting-edge strategies and policies that address complex challenges.
- **Nurture:** We prioritize the growth and development of individuals within our lab, fostering an environment where continuous learning and improvement thrive.
- **Knowledge-sharing:** We are committed to sharing insights and expertise, promoting an open exchange of ideas to enhance collective understanding.

In essence, our core value is to THINK: Together, Human-centered, Innovative, Nurturing, and Knowledgeable.

## Message from the CEO of System Strategy and Policy Lab (SSPL) Dear Partners and Stakeholders,

Murtala Adogi Mohammed PhD.  
mamurtala@gmail.com  
Founder and CEO –  
System Strategy & Policy Lab  
ABUJA, Nigeria.



As the founder and CEO of System Strategy and Policy Lab (SSPL), I am thrilled to share our mission to empower leaders and institutions in delivering effective reforms and measurable results.

With over two decades of experience in public policy and international development, I have seen the profound impact that targeted support can have on development and governance systems. At SSPL, we are dedicated to providing outcome-based advisory and technical services that not only assist leaders in implementing reforms but also ensure that these initiatives are tracked, monitored, and communicated effectively.

Our team is committed to having an environment where accountability and results-driven strategies thrive. We work closely with governments, NGOs, and organizations to design and implement policies that address pressing challenges, while also measuring their impact and communicating successes.

Together, we can turn challenges into opportunities and achieve sustainable growth that benefits our communities. We invite you to join us in this vital work, as we strive to enhance the capacity of institutions to deliver results and drive meaningful change.

Thank you for your ongoing support.

Warm regards,  
Murtala Adogi Mohammed PhD  
CEO, System Strategy and Policy Lab (SSPL)

# About **System Strategy and Policy Lab (SSPL)**

System Strategy and Policy Lab (SSPL) is a leading private think tank and consulting firm, established in 2019 with a focus on enhancing governance, policy development, and result-driven strategies in Nigeria and across Africa. Headquartered in Abuja, SSPL specializes in offering technical support to governments, development organizations, and private sector actors in policy design, implementation, monitoring, and capacity building.

At SSPL, we believe that good governance, backed by evidence-based policies, is the foundation for sustainable development. We work closely with state and non-state actors to strengthen institutional capacities, improve policy outcomes, and deliver measurable results across key sectors such as education, health, humanitarian response and peace-building, development, climate change, agriculture, governance, and economic development.

## **Core Expertise**

SSPL is a leading private think tank in Nigeria, offering comprehensive services across six core areas, designed to enhance governance, policy

formulation, and result-driven development. Our services include:

### **1. Advocacy, Policy Design, and Implementation Support**

- ▶ Legislative advocacy, stakeholder engagement, and policy formulation.
- ▶ Implementation planning, policy analysis, and baseline assessments.
- ▶ Performance audits, impact evaluations, and feedback mechanisms.

### **2. Third-Party Monitoring and Evaluation**

- ▶ Use of Information technology for performance monitoring, data verification, and impact assessment.
- ▶ Development of Management Information System MIS Dashboard with real-time data
- ▶ Reporting and performance audits to ensure transparency and accountability.

### **3. Capacity Building and Training**

- ▶ Training needs assessment, curriculum development, and leadership development.
- ▶ Workshops, seminars, and on-the-job training for government officials and development practitioners.





#### 4. Governance Delivery Units (GDU) Setup

- o Establishing and operationalizing GDUs to enhance government performance.
- o Strategic planning, performance metrics, and continuous improvement systems.

#### 5. Research, Needs/Impact Assessment

- o Conducting research studies, impact assessments, and data analysis to inform policy recommendations.
- o Collecting relevant data to support evidence-based decision-making.

#### 6. System Performance Management

- o Developing performance management frameworks and reporting dashboards.
- o Benchmarking, operational support, and providing recommendations for ongoing improvements.



# Notable Projects and Previous Engagements

SSPL has been actively involved in several high-profile projects and collaborations aimed at improving governance and policy implementation at both national and international levels. Some of the key engagements include:

- » **Consultancy Service on Data Science and Validation in Katsina State (AGILE Project):** SSPL providing consultancy services to the Katsina State Ministry of Education to validate all targeted and enrolled Adolescent Girls Initiative for Learning and Empowerment (AGILE) cohorts. The project involved the issuance of unique identification numbers and tying them to Quick Response (QR) codes to track progress and outcomes effectively. This initiative ensures accurate tracking of program participants and enhances the overall monitoring and evaluation process
- » **Monitoring and Evaluation Expert (Lead Consultant) - Katsina State Ministry of Education (AGILE Project, September 2024 - September 2025):** SSPL is leading the Monitoring and Evaluation (M&E) efforts for the World Bank-supported AGILE project in Katsina State. The focus is on continuous learning and improvement by assessing the impact of AGILE interventions. This data-driven approach ensures real-time feedback loops, allowing for evidence-based adjustments that enhance the program's effectiveness in empowering adolescent girls through education.







**System Strengthening (Lead Consultant) – Center for Girls Education (Funded by Malala Fund and Co-Impact):**

SSPL oversees the design and implementation of strategies aimed at enhancing institutional capacity and improving education systems for girls. This includes developing sustainable frameworks for monitoring, evaluation, and policy reforms to ensure long-term impact. The role involves providing technical guidance to stakeholders, aligning with global best practices, and promoting data-driven decision-making to advance girls' education.



**Lead Consultant - Foreign and Commonwealth Development Office (FCDO) – Partnership for Learning for All in Nigeria (PLANE):**

SSPL reviewed the 2021-2023 Safe School Declaration Strategic Plan of Action for the Federal Ministry of Education and led the development of the 2024-2027 strategic plan. The plan ensures the safety of Nigerian schools, particularly in conflict-prone areas, through robust policies and frameworks.





» **Strategic Plan Development for the Inter-Party Advisory Council of Nigeria (IPAC):** SSPL, in partnership with FCDO and the Westminster Foundation for Democracy, designed the 2024-2027 strategic plan for IPAC Nigeria. The plan includes a comprehensive Monitoring and Evaluation Framework, enhancing political engagement and democratic accountability among Nigerian political parties.

» **Education Sector Institutional and Expenditure Review - Nigeria Governors Forum:** SSPL coordinated and delivered a sector-wide institutional and expenditure review for the Nigeria Governors Forum, covering all 36 states and the Federal Capital Territory. The findings will inform the development of state-specific strategic plans addressing the challenges of out-of-school children and learning poverty in Nigeria.

» **Performance Management Workshop - Nigeria Civil Aviation Authority (NCAA):** SSPL designed and facilitated a performance management workshop for the management team of the NCAA. The workshop focused on the implementation of a newly launched Performance Management Policy by the Office of the Head of Service, ensuring improved service delivery within the aviation sector.

» **Global Partnership for Education (GPE) - System Transformation Grants:** SSPL coordinated a visioning session for the \$107 million Global Partnership for Education System Transformation Grants across six Nigerian states. These grants are aimed at addressing learning poverty and improving educational outcomes.





- » **Strategy Session** - African Youth Growth Foundation: SSPL led a strategic session for the African Youth Growth Foundation, focusing on accelerating growth through a robust Monitoring and Evaluation framework. This session provided actionable insights to enhance the foundation's work in education, health, climate change, and child protection.
- » **Education Sector Performance Report** - Katsina State Ministry of Education (AGILE Project): SSPL led the development of the 2022/2023 Education Sector Performance Report for Katsina State, under the AGILE project. This report provides a comprehensive analysis of the educational sector's performance, focusing on key areas like enrollment, quality of education, and girls' education.
- » **Stakeholder Engagement Lead** - Kaduna State Ministry of Education (AGILE Project): SSPL is leading stakeholder engagement efforts for the AGILE project in Kaduna State. This role involves third-party monitoring of the Conditional Cash Transfer program aimed at promoting girls' education, with a focus on improving program transparency and accountability.
- » **Development of 10-Year Strategic Plan** - Bridge Connect Africa Initiative: SSPL developed a 10-year strategic plan for the Bridge Connect Africa Initiative, covering areas such as basic education, health, climate change, child protection, and media engagement. The plan includes a Monitoring and Evaluation Framework to track and measure performance over the long term.
- » **Retreat Facilitation** - National Agency for the Control of AIDS (NACA): SSPL facilitated a performance management and system strengthening session for NACA, focusing on implementing robust Monitoring and Evaluation frameworks to track and improve the agency's performance in addressing HIV/AIDS in Nigeria.



- » **Consultancy - Development of Nasarawa State Human Capital Development Agency 2024-2030 Strategic Plan:** SSPL provided consultancy services to develop the 2024-2030 strategic plan for the Nasarawa State Human Capital Development Agency. The plan focuses on improving human capital outcomes through education, health, and social welfare initiatives, aligning with national and international development goals.



**Consultancy: Development of Nigeria's National Scorecard on the Maputo Protocol** - (SSPL)

developed Nigeria's National Scorecard on the Maputo Protocol for The Forum for African Women Educationalists (FAWE). The Maputo Protocol is a crucial international human rights instrument aimed at advancing the rights of women across Africa.



**Consultancy** - Development of El-Rufai

Foundation Operational Guidelines and Strategic Plan 2024-2030: SSPL led the development of the operational guidelines and strategic plan for the El-Rufai Foundation. This comprehensive plan, covering 2024-2030, focuses on key areas such as education, health, and economic empowerment, providing a roadmap for the foundation's long-term impact and sustainability.



**Retreat Facilitation** - Standard Organization of

Nigeria (SON) Performance Management System: SSPL facilitated a retreat for the Standard Organization of Nigeria (SON) management team, focusing on the implementation of a performance management system. The retreat aimed to enhance the organization's operational efficiency and service delivery by adopting robust performance metrics and accountability frameworks.





➤ **Lead Consultant** - Pillar Three, Ministry of Education 2024-2027 Roadmap (Malala Fund Project): SSPL is spearheading the implementation of Pillar Three of the Ministry of Education's 2024-2027 roadmap, focusing on girl-child education. The project involves advocating for gender-responsive pedagogy, state-level strategic plans, and the development of a Girls' Education Performance Assessment tool. SSPL presented these critical initiatives at the Malala Fund Retreat in Abuja, Nigeria.

SSPL's involvement in these projects demonstrates its commitment to advancing education, gender equality, institutional strengthening, and performance management across Nigeria. Through a data-driven, evidence-based approach, SSPL ensures impactful, sustainable development outcomes for its clients and partners.







### **1.Strategic Location:**

Based in the heart of Nigeria, SSPL is well-positioned to serve clients across the country and beyond.



### **2.Innovative Approaches and Tools:**

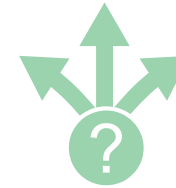
We employ cutting-edge methodologies and advanced tools to address complex development challenges. Our solutions are tailored to client needs, ensuring optimal results.



### **3.Strong Stakeholder Engagement:**

SSPL excels at building strong partnerships and collaborations with government agencies, international development organizations, and the private sector. This collaborative approach enhances the success of policy implementation.

# Why Choose SSPL?



### **4.Data-Driven Decision Making:**

SSPL emphasizes evidence-based decision-making through rigorous data collection, analysis, and feedback systems that ensure transparency and effectiveness.



### **5.Reputation for Integrity and Reliability:**

We have earned a reputation for integrity, transparency, and reliability in our work, consistently delivering results on time and within scope.



### **6.Highly Qualified Team:**

SSPL boasts a diverse team of experienced professionals, including policy analysts, strategic advisors, and technical experts who have worked in key sectors such as education, health, governance, and economic development.

## About the **Founder**

Dr. Murtala Adogi Mohammed is a distinguished governance expert with over two decades of experience in public policy and international development. His career is marked by a strong focus on education, environmental sustainability, and institutional reform.

Dr. Adogi began his professional journey as a trained educationist and environmentalist, holding degrees from prestigious institutions including Ahmadu Bello University, Bayero University Kano, the University of Aberdeen, and the University of Port Harcourt. His academic background includes a Ph.D. specializing in Climate Change, Livelihoods, and Rural Development, an MSc in Ecology and Environmental Sustainability, an MA in Development Studies, and a BSc in Biological Sciences Education. Additionally, he has completed short courses on Youth and Education in Post-Conflict Communities in the Netherlands and on working with ministers in London.

His career includes pivotal roles with international organizations such as DFID/FCDO, UNICEF, FHI360, and the Westminster Foundation for Democracy. As a former Education Adviser for the UK Government's Department for



International Development in Northern Nigeria and Education Specialist at UNICEF Nigeria, Dr. Adogi collaborated closely with governors and high-ranking officials across 17 states to enhance governance systems and achieve measurable outcomes.

In December 2019, Dr. Adogi established the System Strategy and Policy Lab (SSPL), a private think tank dedicated to policy design, implementation support, advocacy, research, capacity building, and project execution for various stakeholders, including government agencies, NGOs, and international organizations. His firm aims to boost impact through strategic partnerships and innovative policy solutions.

Dr. Adogi is recognized as a Goalkeeper of the Sustainable Development Goals by the Bill and Melinda Gates Foundation and is a certified practitioner in the humanitarian-development-peace nexus, focusing on creating green jobs for youth as a means of conflict mitigation in Nigeria.

A devoted family man, Dr. Adogi is happily married and the proud father of four children. His work continues to receive national and international acclaim for its contributions to governance, education, and sustainable development.

# The Team

System Strategy and Policy Lab



Murtala Adogi  
Mohammed PhD  
**Founder/CEO**



Mohammed Salisu  
**Monitoring & Evaluation  
Program Manager**



Bridget Leo  
**Administrative  
Assistant.**



Eluwa Mary Chidinma  
**Account/Administrative  
Officer**



Terhemem Johnpaul Kpenkaan,  
MBA, FIMC, DPro  
**Director Programmes**



Olabanji Oladapo  
**Programme Officer**



# Our Partners:





## Contact Information

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